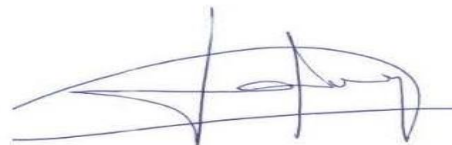


## **Health, Safety and Environment Policy**

It is the policy of DPL Construction Limited to manage all its activities and operations in a responsible manner that protects the health and Safety of its employees, contractors and public and minimizes adverse impact on the environment.

*To accomplish this, we will:*

- *Ensure that all personnel, whether employees or contractors, are aware of their delegated HSE responsibilities and are properly trained to undertake these.*
- *Design and manage our activities to prevent pollution, minimize environmental and health impacts and provide work places where safety hazards have been fully assessed and appropriately mitigated.*
- *As a minimum, comply with all applicable HSE legislation, regulations and standards.*
- *Ensure that HSE protection commands equal prominence with other business considerations in the decision-making process.*
- *Fully consider local community expectations and concerns, cultural heritage, short and long-term benefits and costs and liabilities.*
- *Make this policy available internally and externally to our stakeholders.*
- *Strive for continuous improvement in our HSE performance and measure this by setting objectives and targets consistent with the aims of this policy.*
- *Routinely monitor and report HSE performance to DPL Construction Limited's Board of Directors, who will ensure that the necessary resources are provided to support this policy fully.*



**Adetayo Dongo (Director)**

31st November, 2020